

**Curriculum Vitae
for
Kimberly J. Roam, M.S.**

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EDUCATIONAL BACKGROUND

Master of Science in Early Childhood and Family Development, Missouri State University, Springfield, 2008

Bachelor of Science in Child and Family Development, Southwest Missouri State University, Springfield, 1992

CURRENT EMPLOYMENT:

Missouri State University, Childhood Education and Family Studies, August 2009-Present

Clinical Assistant Professor, August 2019-present

Coordinate the Child and Family Development Program-Fall 2014 -Present

Clinical Instructor, August 2009-July 2018

- Create syllabi for assigned classes.
- Teach child and family development coursework.
- Coordinate laboratory experiences for students.
- Direct classroom discussions and implement a variety of hands-on constructivist learning experiences.
- Organize and implement online teaching
- Teach GEP 101 College Dedicated sections, College of Education (First Generation-taught 3 sections & College specific section-taught 2 sections; General section-taught 1 Semester
- Evaluate student performance.
- Provide attendance and student performance reports.
- Assist and coach individual students as needed.
- Act as Academic Advisor for the MSU Advocating for Families and Children student group.
- Act as Faculty Advisor for the Bear Power Ambassador student group
- Created CFD 110
- Implemented online modality: CFD 150, 160, 260, 366, 455, 466
- Implemented hybrid modality: CFD 533 (took over course instruction Fall 2019)

Springfield Public Schools, Parents as Teachers, Summer 2014-Present

Developmental Screener

- Conduct DIAL-R and Ages and Stages developmental screening too
- Create developmental summaries to share with families, offering developmentally appropriate suggestions to help further their child's development.
- Refer child for further developmental assessments as needed.

Missouri State University Child Development Center January 2011-October 2011

Interim Director

- Scheduling of staff to maintain child staff ratio
- Licensing renewal, ensured child and staff files were in compliance
- Health Safety and Sanitation
- Fire Marshall
- Child Adult Care Food Program
- submitted University Maintenance requests as needed
- Grocery shopping
- Terminating and Hiring staff as needed
- Family Concerns
- Center tours, enrollment, tuition
- Behavior Intervention Plans
- Created Parent Advisory Council
- Monitored curriculum, mentored and supervised staff

PREVIOUS EMPLOYMENT:

Ozarks Technical Community College, September 2008-May 2009

Adjunct Instructor

- Create syllabi for assigned classes.
- Direct classroom discussions and implement a variety of hands-on constructivist learning experiences.
- Plan and implement two 70 minutes lectures per week.
- Evaluate student performance.
- Provide attendance and student performance reports.
- Assist and coach individual students as needed.

Missouri State University Learning Connection, March 2005 – July 2009

Child Care Trainer

- Provide training to childcare providers in Southwest Missouri by coordinating and implementing workshops.
- Provide CDA credential training, conduct classroom observations of teachers and giving constructive feedback.
- Conduct on-site consultations, modeling developmentally appropriate practices.
- Organize and implement the annual Spring Child Care Seminar.
- Contract with Council of Churches of the Ozarks Child Care Resource and Referral Agency conduct environmental rating scales in assigned child care programs.
- Conduct weekly art observations through a contract with the Springfield Arts Council Mini Monet project at two child care programs.

Freeman Family YMCA, July 2004-April 2005

Preschool Director

- Provided supervision to staff, handle personnel issues, provided guidance and direction, organize and conduct staff meetings.
- Created and assist in the implementation of lesson plans.

- Enroll 3, 4 and 5-year olds in the preschool program, collecting fees, communicating with parents.
- Maintained files in accordance with Child Care licensing.
- Obtained infant and toddler expansion grant from the United Way of Southwest Missouri and the Southwest Community Alliance.

Southwest Missouri State University Learning Connection, March 2004 – July 2004

Part Time Child Care Trainer

- Provided training to childcare providers in Southwest Missouri, by coordinating and implementing workshops.
- Provided CDA credential training, conducted classroom observations of teachers and giving constructive feedback.
- Conducted on-site consultations, modeling developmentally appropriate practices. Assisted with the implementation of the annual Spring Child Care Seminars.
- Provided consultation services and training to guide childcare facilities, as they work toward becoming accredited through Missouri Volunteer Accreditation.

OACAC Head Start-Springfield, Missouri, April 2004-July 2004

Independent Consultant

- Conducted on-site consultations, observing in the classroom, giving constructive feedback, as well as modeling developmentally appropriate practices.
- Administered the National Reporting System Child Assessments to children who entered kindergarten in the Fall of 2004.

First Steps-Jasper, Newton & McDonald Counties, Missouri, March 2004-July 2004

Independent Contractor

- Attended Individualized Family Service Plan Meetings, assisted families with implementing their IFSP goals in their most natural environments.

Child & Family Development Institute-Head Start, Omaha, Nebraska, January 2004-February 2004

Child & Family Development Corporation Head Start, Omaha Nebraska, December 2002-January 2003.

Early Head Start Coordinator

- Coordinated the Early Head Start program, providing direction to Lead Teachers, Teacher Aides, Classroom Aides, and Center Coordinators.
- Monitored classrooms to ensure Head Start Performance Standards and developmentally appropriate practices were being implemented.
- Monitored home visits, parent teacher conferences, lesson plans and child education and individualization files.
- Provided training to new employees during new employee orientation and to designated staff during pre-service and in-service training.
- Assisted in creating the agency Transition Plan, Literacy Plan, ERSEA Plan (Eligibility Recruitment, Selection, Enrollment and Attendance), CFDC Quality Improvement Plan, and Early Childhood and Education Plans.

- Created an Early Head Start Education Handbook.
- Provided training and monitoring of agency transitional services with Family Advocates and Education Staff.

Southwest Missouri State University Learning Connection, December 1998-December 1999

Child Care Trainer

Southwest Missouri State University Learning Connection, January 2000-November 2002

Program Coordinator/Child Care Trainer

- Oversaw training provided to childcare providers in Southwest Missouri, by coordinating and implementing workshops.
- Coordinated and implemented CDA credential training, conducted classroom observations of teachers and giving constructive feedback, as well as submitting their applications.
- Conducted on-site consultations, modeling developmentally appropriate practices.
- Oversaw the implementing of the annual Fall and Spring Child Care Seminars, for approximately 350+ participants.
- Ensured effective administration of the program by assisting with the preparation and production of the program's newsletter, processing all required reports, creating and distributing flyers and brochures, and maintaining all appropriate records and files required by the grant funding sources and Southwest Missouri State University.
- Organized and conducted the Learning Connection Advisory Board.
- Carried out requirements of grants and contracts with University of Missouri Columbia, Department of Elementary and Secondary Education, and United Way of Southwest Missouri.

Grants and Contracts Awarded to the Learning Connection

University of Missouri Columbia-Sponsored Research Project, March 2004 – July 2004

Research Assistant/Data Collector

- Administered the Early Childhood Environment Rating Scale, Infant and Toddler Environment Rating Scale, and Family Day Care Rating Scale to gather data from child care facilities that received funding from HB1519 and the Workforce Incentive Project (WIN), as well as control groups.
- Administered the Child Assessment Protocol and the Arnett Caregiver Interaction Scale, for research.
- Established inter rater reliability on all three measures and the Arnett Caregiver Interaction Scale.

School Age Care and Early Childhood Technical Assistant, January 2000-November 2002

- Oversaw the monitoring of before and after school programs as well as early childhood programs located in Southwest Missouri that have received grants from the Department of Elementary & Secondary Education.
- Performed regular site visits to assist staff in creating developmentally appropriate environments.
- Served as a facilitator to build a link between programs and public schools.
- Conducted training to assist them in implementing their programs.

- Provided current information on accreditation, licensing, and grant opportunities.
- Submitted quarterly reports to DESE.

University of Missouri Columbia-Sponsored Research Project

Southwest Missouri Regional Coordinator/Data Collector, July 2001-November 2002

Research Assistant/Data Collector, May 2001-July 2001

- Administered the Early Childhood Environment Rating Scales, to gather data from child care facilities that received funding from HB1519 and the Workforce Incentive Project (WIN), as well as control groups.
- Administered the Child Assessment Protocol & the Arnett Caregiver Interaction Scale, for research.
- Established inter rater reliability on all three measures and the Arnett Caregiver Interaction Scale.
- Coordinated multiple research projects in the Southwest Region of the State.

Accreditation Facilitation Services Project-United Way of Joplin, *May 2002- November 2002*
Facilitator

- Provided consultation services and training to guide childcare centers, as they worked toward becoming accredited through Missouri Volunteer Accreditation.

Missouri Preschool Project-Southwest Missouri State University Child Development Center, July 2002-November 2002

Coordinator/Lead Teacher

- Coordinated the start-up, implementation, and operation of the project integrating into the SMSU Child Development Center, recruited children and families, ordered supplies and equipment.
- Served as Lead Teacher in planning, implementing, and evaluating developmentally appropriate curriculum for children 3-4 years of age.
- Supervised and role modeled to college students developmentally appropriate practices.

OACAC Head Start, Springfield Missouri, April 1994-December 1998

Area Supervisor

- Provided supervision and direction to assigned staff.
- Hired all center staff, advertising for positions, screening, interviewing, checking references, and making recommendations to the Program Director and the agency Executive Director.
- Handled staff disciplinary issues.
- Monitored assigned locations to ensure they were meeting Head Start Performance Standards, OACAC Head Start Policies and Procedures, Bureau of Child Care Licensing Rules and Regulations.
- Provided training to staff, parents, community, and center volunteers.

COLLEGIATE TEACHING EXPERIENCE

Ozarks Technical Community College, Springfield, Missouri

ECD 160-Social Competence and Guidance

3.0 college credit hours; Spring 2009

ECD 105-Parenting and Family Relations

3.0 college credit hours; Fall 2008

Missouri State University, Springfield, Missouri

CFD 110 “Heath Safety and Nutrition” Online Format

3.0 credit hours; Fall 2017; each Fall, Spring & Summer semester 2018-2020

CFD-150 “Introduction to Child and Family Development”

1.0 credit hours; Fall 2010; each Fall & Spring semester 2011-2020 [Spring 2020 online format]

CFD-155 “Principles of Human Development”

3.0 credit hours; Fall 2010, Spring 2010 Fall 2009

CFS-197 “Play and Professional Issues in Child Care”

3.0 credit hours; Fall 1999

CFS-160 “Child Growth and Development”

3.0 credit hours; Spring 2007, Spring 2002, Fall 2001, Spring 2000, Fall 2000, Fall 1999

CFS-197 Special Topics Course “Basic Child Growth and Development”

3 credit hours; Spring 2000

CFS-197 Special Topics Course “Heads Up! Reading”

3.0 credit hours; Spring 2002; Fall 2001

CFS-197 Special Topics Course “Play and Professional Issues in Child Care”

3.0 credit hours; Fall 1999

CFS-197 Special Topics Course “Today’s Children”

3.0 credit hours; Summer 1999

CFD- 250 Parenting in the Contemporary Society

2.0 credit hours; Fall 2010

CFS-255 Principles of Development in Infancy

3.0 credit hours; Fall 2007, Spring 2006, Fall 2006, Spring 2005

CFS-256 Supervised Laboratory Experience

3.0 credit hours; each Fall & Spring semester 2005-2007

CFS-260 “Supervised Laboratory Experiences”

3.0 credit hours; Fall 2010, Spring 2010, Fall 2009, Spring 2007, Spring 2002, Spring 2001, Fall 2000

CFD-300 “Infant Toddler Culture and Providers”

1.0 credit hour; Fall 2007, Spring 2006, Fall 2006, Spring 2005

CFD 301 “Play as Development”

3.0 credit hours; Spring 2014

CFD-360 “Planning & Implementing Curriculum for Child Development Centers

5.0 credit hours; Spring semesters 2009-2017

CFD 366 “Preparation for Professional Internship” (Online Format)

1.0 credit hours; each Fall & Spring semester 2014-2020

CFD-455 Infant and Toddler Program Planning and Development

4.0 credit hours; each Fall & Spring semester 2010-2020; each Summer semester 2010-2019

CFD-466 Internship

6.0 credit hours; each Fall, Spring 2010-2020; each summer semester 2010-2019

CFD 499: Trends in Youth Development (Online modality)

3.0 credit hours; Fall 2014

CFD 533: Family Life Education (hybrid modality)

4.0 credit hours; Fall 2019-took over class at midterm

ADDITIONAL ADULT EDUCATION EXPERIENCES:

Missouri Department of Health, Jefferson City, Missouri

Certified Child Care Orientation Training Instructor-2010, 2009, 2008, 2007, 2006, 2005, 2004, 2002

Certified Providers Advancing through Continuing Education Instructor-2009, 2008, 2006

West Ed-The Program for Infant Toddler Caregivers, State of California

Certified Trainer Module 3: Learning and Development, 2010, 2009, 2008, 2007, 2006

Certified Trainer Module 4: Culture, Family, and Providers, 2010, 2009, 2008, 2007, 2006

Missouri Department of Elementary and Secondary Education, Jefferson City, Missouri

Child Care Guidance Workers and Managers Teacher’s Certificate, 2003-2004, 2001- 2002

Missouri State University/Southwest Missouri State University Learning Connection

Preschool Child Development Associate Credential Course-1999-2009

Infant Toddler Child Development Associate Credential Course-2005-2008

Head Start Preschool CDA- 2006-2009

- Co-created and implemented the CDA training program in 1999.
- Implement training as required by the Counsel for Early Childhood Professional Recognition, tailoring the topics to meet of the specific CDA setting.
 - Planning a safe, healthy, learning environment.
 - Steps to advance children’s physical and intellectual development.

- Positive ways to support children's social and emotional development.
- Strategies to establish productive relationships with families.
- Strategies to manage an effective program operation.
- Maintaining a commitment to professionalism.
- Observing and recording children's behavior.
- Principles of child development and learning.
- Conduct onsite observations with child care professionals who are enrolled in the course providing technical assistance to improve the quality the care they offer children.
- Assist with the completion of the professional resource file.
- Provide 120 clock hours of training, covering the 8 subject areas required by the CDA Council.
- Sessions range in length from 2 ½, 3 or 8 hour sessions.
- Classes being offered 1 to 2 times per week.

LEARNING CONNECTION WORKSHOPS PRESENTED

Missouri State University, Learning Connection-Early Years Are Learning Years Seminar; Co-Presenter, Springfield, Missouri.

Title: *Child Abuse Prevention Training, April 2010, April 2009*

Title: *Are Cultural Activities a Natural Part of Your Day? April 2002*

Missouri State University, Learning Connection, Springfield, Missouri, Spring 2009.

Title: *Curriculum Basics; Spring 2009, 4 clock hours*

Title: *What is Curriculum? February 26, 2009, 2 clock hours*

Title: *Social Emotional Training, August 5, 2008, 2 clock hours*

Title: *Positive Guidance Techniques, June 18, 2007, 2 clock hours*

Title: *Environmental Math for Preschoolers, August 14, 2006, 3 clock hours*

Title: *Observation Basics, September 15, 2005, 3 clock hours*

Title: *Parents + Staff = Teamwork, May 17, 2005, 2 Clock hours*

Title: *Documentation for Young Children, September 18, 2002, 3 clock hours*

Title: *Working Together as an Effective Team, April 11 & 12, 2001, 3 clock hours*

Title: *Staff Motivation and Supervision, October 7, 2000, March 10, 2001, October 2000, 8 clock hours each session*

Title: *Developmentally Appropriate Practices, March 3 & 31, 2001, 6 clock hours each session*

Title: *It's the Process, Not the Product That Counts; Science with a Smile; More Than Just Reading*, February 17, 2001, 6 clock hours.

Title: *Becoming a Voice for Children, Families, and Child Care Providers*, January 25, 2001, 2 clock hours.

Title: *Self Correcting Games*, December 9, 2000, 1 clock hour.

Title: *Developing Portfolios for Children*, December 7, 2000, 2 clock hours.

Title: *Learning Center Basics for a Preschool Environment*, May 19, 2001 February 10, 2001, January 13, 2001, November 11, 2000, 6 clock hours

Title: *I Didn't Know That*, October 14, 2000, 3 clock hours.

Title: *Circle Time, Transitions, Curriculum Webbing*, August 19, 2000, 6 clock hours.

Title: *Manipulatives/Table Toys; Outdoor/Gross Motor*, August 3, 2000, 4 clock hours.

Title: *Reading, Writing & Music*; July 25, 2000, 4 clock hours.

Title: *Dramatic Play and Blocks*, July 20, 2000, 4 clock hours.

Title: *Overview of Learning Centers; Science, Sensory & Art*, July 15, 2000, 4 clock hours.

Title: *What's this About My Environment?* June 8, 1999, 2 clock hours.

Title: *Toddlers Need Sensory Activities, too!* May 11, 1999, 2 clock hours.

Title: *Parent Involvement? Yes It Can Work!* May 6, 1999, 2 clock hours.

Title: *Science with a Smile*, April 15, 1999, 2 clock hours.

Title: *Learning Centers*, March 6, 1999, 6 clock hours.

Title: *Introduction to the Child Care Profession*, February 13 & 17, 1999, 12 clock hours total.

INVITED COMMUNITY PRESENTATIONS

Child Care Provider Link Child Care Association

Conference on the Young Years, Osage Beach, Missouri

Topic: *X Marks the Spot-A Treasure Hunt for eXciting Literacy Experiences*, (Co-Presenter) March 9, 2007, 1 ½ clock hours

Topic: *Math All Day, Every Day!* (Co-Presenter) March 9, 2007, 1 ½ clock hours

Topic: *Temperament: A Practical Approach to Meeting Individual Needs*, March 10, 2007, 1 clock hour

Professionals Learning About Youngsters Conference, Lamar, MO

Topic: *Brain Research and the Learning Environment*, 3-31-07, 2 clock hours

Workshop on Wheels, Warrensburg, Missouri

Topic: *Building with the Basics—Creative Activities for Afterschool Hours*, March 2005, 1 ½ clock hours

Topic: *Back to the Basics with Staff Motivation and Teamwork*,” March 2005, 1 ½ clock hours

PROFESSIONAL SERVICE

Missouri Association for the Education of Young Children

Student Initiative Liaison November 2018-present

MSU Bear Power 2016-present

- Midwest Inclusive Post-Secondary Alliance 2018-present
- Advisory Board 2017- present
- Team Meetings 2017- present
- Faculty Advisor for Bear Power Ambassadors 2018- present
- Bear Power Interview selection committee member
- Leadership Retreat 2018 & 2019

Child Development Associate-Professional Preparation Program Advisor, January 1999-2007

Ozarks Association for the Education of Young Children

Area Representative to the Missouri Association for the Education of Young Children, 2009, 2008

Past President; July 2007-June 2009

President; November 2006-June 2007

Vice President; July 2005-November 2006

PROFESSIONAL DEVELOPMENT CONFERENCES:

State of the Art Conference, Fairfax VA, November 2018

Mid-west Post-Secondary Conference, Nashville TN August 2018

State of the Art Conference, Reno NV, November 2019

Presenter, National Association for the Education of Young Children Conference, November 2014

West Ed Program for Infant Toddler Caregivers

Module 1: Social-Emotional Growth and Socialization, July 23-26, 2006, Baltimore, Maryland

Module 2: Group Care, July 26-28, 2006, Baltimore, Maryland

Module 3: Learning and Development, June 20-23, 2006, San Diego, California

Module 4: Culture, Family and Providers, June 23-26, 2006, San Diego, California

Conference on the Young Years, Osage Beach, Missouri

March 2007, 2006, 1998, 1996, 1995

Environmental Rating Scales Training, Franklin Porter Graham Child Development Institute, June 12-16, 2006, Chapel Hill, North Carolina

Teaching Strategies Inc., Springfield, Missouri

A Special Focus on Studies, September 25-16, 2007

Literacy: The Creative Curriculum Approach, September 24, 2007

Train the Trainers-The Creative Curriculum for Preschool 4th Edition, September 30, 2002 & October 3, 2002

The Creative Curriculum for Infants and Toddlers Training of Trainers Seminar, March 11-13, 2002

Project Construct Institute for Early Education and Care Professionals, Springfield, Missouri

Module 1: The Young Child and the Learning Environment, July 11 & 12, 2005

Module 2: Early Literacy and the Expressive Arts, July 13 & 14, 2005

Module 3: Young Children's Mathematical and Scientific Thinking, July 18 & 19, 2005

National Association for the Education of Young Children

Annual Conference, 2009, 2005, 2004, 2002, 1999, 1998, 1996

Child Advocacy Day

2007, 2006, 2000, 1999, 1994

PROFESSIONAL ORGANIZATIONS AND ACTIVITIES:

- Bear AWARE 2019- present
- MSU Majors Fair 2010-2019
- Fall Showcase on Teaching and Learning 2010-2019
- CEFS Students to Campus 2014-2018
- Summer Visit Day 2010-2018
- Majors Fair 2010-2019

- Missouri-Association for the Education of Young Children 1994-Present
- Association for the Education of Young Children, Ozark Chapter 1994-2018
- MSU Bear Crew 2016-2019
- MSU House Calls 2016-2019
- ECE, CFD, CDC & Bear Power search committees
- Child Development Center Stakeholder committee 2010-2017, 2019- present
- Faculty Mentor, I'm First 2017- present
- Provost Academic Advising Committee 2016-2017
- Missouri State University-Childhood Education and Family Studies Program Advisory Board Member-2008-Present
- Ozarks Technical Community College Early Childhood Program Advisory Board Member, 2006-Present
- Early Care and Education Committee, 1999-Present
- Past Missouri Center for Accreditation Review Team Member
- Past Missouri Center for accreditation Review Team Leader
- Past Grant Proposal Review-Missouri Department of Elementary and Secondary Education