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## Reading, Foundations, and Technology

April 10, 2015

10:00 am – 12:00 pm

Karls 103

### **Attendees:**

Deanne Camp, Ching-Wen Chang, Fred Groves, Steve Hinch, Steve Jones, Sarah Nixon, Eric Sheffield, Becky Swearingen, and Cathy Pearman

**Guest:** Dean Hough reported we have an opportunity for a diverse hire. This will not be a spousal hire. There is a professor in the Math Dept. whose fiancé would like to work here. Regarding the strategic hiring plan and the process of that plan, there is some shuffling of the positions. Dr. Tami Arthaud will be returning to faculty and there will be a search to replace her. RFT's multicultural faculty position has now moved up on the list. There are also staff needs. Would it be possible to create a position that could do both; a tenure track professor that is assigned half-time teaching and half-time doing the data analysis in Dr. Sottile's office? If this is a good idea and there is funding for this, we could do a search and Ximena Uribe-Zarain, Ph.D. could apply. She could teach SFR 780. RFT has lost faculty positions over the years. RFT has lost the multicultural position through the endowed professorship that is not being used. Dr. Rick Breault will be finished May 2016 at the RPDC. Does it make sense to hire someone to complete the data analysis and two sections of SFR 780?

CLSE hired a professor for Ed Leadership who will be here this fall, whose wife was hired into the Sociology Dept. COE has to pay 25% of her salary. The Hispanic Initiative is getting jumpstarted by Kelly Cabrera. Field Experiences Dept. has requested a full-time staff. MSU is moving toward a model, and if it works, each department will start placing students in schools. Field Experiences workload will decrease if this model works.

Dr. Sheffield reported at the Faculty Senate meeting there is a very strong sentiment among faculty that we not hire these half-administrator, half-faculty positions. There is data presented and a resolution passed in light of the envisioning process that is going on to push to not hire per course, but to put the money into tenured faculty because of what looks to be a drastic loss of tenured faculty relative to per course, administration, and staff. Dean Hough left the meeting.

**Meeting:** Discussion ensued regarding hiring a half-time faculty/half-time assessment position. Dr. Groves would like to have someone who could teach, possibly once a year, an educational statistics course; a two hour, elective course to cover basic descriptive and some of the simple levels that most educators encounter. He would like the MAT students to have an opportunity to take this course. A vote was called. All in favor of a half-time data analysis and six hours in our department to teach SFR 780 position? Dr. Groves made a motion to take a vote; Dr. Camp second; vote taken: unanimously voted no. Dr. Sheffield suggested someone who could work at RPDC and do the data analysis. Faculty would like Dr. Pearman to bring the suggestion to Dean Hough.

### **Action Items:**

Approve March minutes – Dr. Sheffield moved to approve March minutes, Dr. Camp second; minutes approved.

Dr. Chang brought forth questions from Ms. McLean who was unable to attend the meeting regarding moving from instructor to clinical faculty. Ms. McLean has a question regarding research and how that would be done if she is teaching a 15 hour workload. Dr. Pearman indicated she already has publications and several service commitments.

Dr. Chang reported this was not an EDT 660 change, but a program change to include the entire catalog. All in favor to accept the changes; changes approved.

Meeting dates and times for next academic year- Faculty would like the meetings to be on the fourth Friday of every month 10:00 to 12:00.

### **Information Items:**

Ideas for departmental activities for Veteran Appreciation Days. April 1 through May 31<sup>st</sup>. Come up with an idea – gift cards for coffee, have a reception once a year, take cookies and coffee to veteran's office in CARR. Dr. Pearman brought Dr. Groves coffee and a scone to the meeting for veteran's appreciation.

Academic Integrity Days on April 21<sup>st</sup> from 5:30 to 7:00. Dr. Swearingen reported the topic is *Integrity in Education* to be held in Glass Hall 101. Please encourage students to attend.

Update on MATL/SETL – Dr. Sheffield has been to Nixa Schools. There are 22 students interested. Has a meeting in West Plains April 22<sup>nd</sup>. Dr. Sheffield applied for a recruitment grant. Have another meeting in May in the Nixa location.

Update on Study-Away: Only three students enrolled. Will resubmit the proposal by July 7<sup>th</sup> so we can attend study away fair in September. Flyers will be ready by mid-October. Change the name to a more attractive, enticing trip. Civil Rights Tour on the flyer.

Update from search committee on EDT position: Dr. Chang reported the completion of phone interviews. Want to invite three candidates to campus.

Presentations at Mary E. Benjamin Education Access Conference, UAPB on April 22<sup>nd</sup> Dean will pay for travel and hotel.

MAT potential with CAPS program – SPS partnered with Chamber of Commerce. People who teach the CAPS may need to be certified and if they are not, they will slot them into our MAT program. Students spend half a day working and then have a half day of school.

Tuesday, April 28<sup>th</sup> CEFS is hosting Teresa Davis in Carrington at either 6:30 or 7:00. She is a poet and will be discussing issues in Ferguson.

The Spring Showcase is Saturday, April 11<sup>th</sup> from 9:00 to 11:30. This is the same day as the spring football game.

Please send Dr. Pearman the minutes from your program meetings.

In the spirit of recognizing student success, please bring the name of a student or an alumni you feel deserves bragging rights...and tell why. We will do this at each faculty meeting. Four MAT students will participate in the Graduate Interdisciplinary Forum. A MID student received a \$4,000 scholarship from the Ozarks Teacher Corps.

Don't forget to sign up for LEADERSHIP Council on Thursday mornings. It is a great way to keep abreast of what is happening in COE.

### **Committees:**

**BSED** – Dr. Groves e-report

**MSED** – Dr. Nixon reported MSED secondary has to use Taskstream. The student only has to pay the fee once when they take SFR 780 course. Dr. Swearingen needs a replacement for her position on MSED. Dr. Sheffield volunteered to replace Dr Swearingen.

**College Council** - Dr. Camp reported Bill Agnew, Chair was unable to attend the meeting; meeting was cancelled.

**COE Budget** - Dr. Jones reported committee meets next week.

**EPP** – Dr. Nixon reported they need a chair for the Conceptual Framework and a chair elect for PEC. A lot of course proposals for ECE all went through, but one. Accelerated Master’s Degree option for EDT passed.

**FAC** – Dr. Camp reported e-report

**Faculty Concerns** – Dr. Groves reported still discussing language issues.

**CGEIP** - Dr. Swearingen reported committee discussed how to handle students who want to do the Bachelor of General Studies degree, having education as one of their areas.

**Faculty Senate** - Dr. Sheffield reported Reed Olsen presented results from the university morale survey. Jeff Cornelius-White introduced the resolution on trying to hire tenure track faculty and stop hiring middle management which passed unanimously. Several certification programs passed. Elementary Ed – Conservation and Math. Community Policing certificate and Sustainability minor passed. Close to having an online new course and new program document that will not deal with the department procedures, but once in the system will automatically be routed to where it is to go.

**Grad Program Advisory Com.** – Dr. Camp e-report

**Graduate Council** – Dr. Chang e-report

**PEC Diversity** – Dr. Nixon reported getting the diversity scholarship online.

**Faculty Handbook** – Dr. Goodwin e-report

Dr. Camp moved to adjourn; Dr. Sheffield second; meeting adjourned at 12:00 pm.