



Missouri State.
U N I V E R S I T Y

**Reading, Foundations, and Technology
Faculty Meeting
August 28, 2015
Karls 235**

Attendees:

Rick Breault, Deanne Camp, Ching-Wen Chang, David Goodwin, Fred Groves, Steve Hinch, Beth Hurst, Alex Jean-Charles, Kayla Lewis, Annice McLean, Sarah Nixon, Cathy Pearman, Eric Sheffield, and Becky Swearingen

Guests:

Dean Hough, Dr. Gilbert Brown, and Dr. James Sottile and staff

Action Item:

Approve August 14th Faculty Minutes; Dr. Sheffield moved to approve; Dr. Swearingen second; approved.

Information Items:

Strategic Hiring Plan Update - Dean Hough reported fall enrollments are up so COE will receive extra money. Move forward immediately with the literacy search and multicultural search. The Budget Committee approved to increase all Assistant Professors beginning salaries to \$55,000. Dean Hough met with the donor of the Hispanic Initiative and he still does not want to change the name. Get the committees in place for the literacy and multicultural positions as soon as possible. Starting dates will be up to RFT. Dean Hough will meet with the search committees. Dean Hough wants us to network one-on-one as best as we can with our sister institutions; Pine Bluff, University of Memphis, University of South Alabama, and possibly Alabama State to get a good pool of candidates for both of these positions. Leadership Council agreed the two clinical faculty positions assigned some amount of time to do some professional work would be best housed in CLSE. COE is making good progress on recouping our tenured track faculty lines. Dr. Brown reported clinical faculty may align with the ed admin program and would direct the RPCD. The other clinical faculty position would teach courses as needed and at the same time be available to help in the Field Services Dept. in regards to placements. This person will be reporting to two supervisors. Dean Hough reported the Faculty Advisory meets September 2nd and they are going to come up with a new strategic hiring plan. Dr. Aram will come up with suggestions for the Faculty Advisory. The plan should not focus on if someone retires and then have to be replaced. The plan should focus on where should we start growing programs, put our money, and look at that as a college. The child life program has the potential for growth. If the new MATL/SETL degrees grow, do we want to put some resources there? The Oct. 2nd meeting will discuss what do we need to do as a college? Where do we want COE to be at in five years? Dean Hough reported search committees are appointed by the department head and he is the hiring official.

10:30 – 11:30 Taskstream demonstration was given by Dr. Sottile and his Taskstream Team

Search Committees:

Multicultural Ed Search Committee:

Need someone from CEFS and CLSE

Eric Sheffield - Chair

Fred Groves

Steve Hinch

Alex Jean-Charles

Sarah Nixon

Debra Price?

Literacy Search Committee:

Need someone from CEFS

Becky Swearingen - Chair

Deanne Camp

David Goodwin

Beth Hurst

Kayla Lewis

Sarah Nixon

Department feedback on summer teaching budget – The \$27,000 is to be used for new courses. Put together course proposals for new courses you want to have in the summer. COE Budget Committee decided this is not for courses that are already offered.

2015 Majors Fair is September 29th from 9:00 a.m. to 3:00 p.m. at PSU 300. The best representation will be from middle school and accelerated master's programs. Dr. Pearman needs to submit the names for RFT schedule for manning the table no later than September 15th.

The MSU Admissions office is hosting an Illinois recruiting event in Oak Brook, IL on October 22nd. There is a lunch event with school counselors and an evening reception event from 6:00 to 8:30. This will primarily target undergraduate programs and accelerated master's programs, and there should be support for attending. Please let Dr. Pearman know if you are interested. No one from RFT is interested in going.

Certificate in American Education Practices plus a separate certificate for undergraduates. Not going to be housed in RFT, will be in CLSE because the professors are coming to receive information on higher education. It is a good fit because they are already putting together a graduate certificate in student affairs in higher education that will be different from this certificate, but has common elements. Depending upon the topic, RFT faculty may be able to teach a semester. Also, develop a certificate for the undergraduates; does anyone want to be on the committee; no one interested.

Does RFT want to have a travel budget committee? Currently, RFT faculty receive \$500.00 for travel. The other departments have gone to a different method. They have a travel budget committee and when you are going to a conference, you send your proposal, the committee reviews it, and they decide yes or no and the amount of funding. RFT does not want a travel committee. Keep baseline \$500.00 and at end of the semester review funding and distribute remaining funds. Don't forget to send travel requests by September 14th. Estimate cost of trip.

The link to the Distance Ed Handbook is

http://outreach.missouristate.edu/assets/outreach/Distance_Ed_Handbook815.pdf

Please look at your spring schedules.

In the spirit of recognizing student success, please bring the name of a student or alumni you feel deserves bragging rights...and tell why. We will do this at each faculty meeting.

Don't forget to sign up for LEADERSHIP COUNCIL on Thursday mornings, 9:00 to 10:30. It is a great way to keep in touch with what is happening in COE.

The majority of our September 25 meeting will be a discussion of the HLC visit on Oct. 5-6.

Committees: (Most committees have not met yet)

- A. BSED
- B. MSED
- C. College Council
- D. COE Budget – (e-report)
- E. EPPC
- F. FAC
- G. Faculty Concerns
- H. CGEIP
- I. Faculty Senate
- J. Tenure & Promotion
- K. Grad Program Advisory Com.
- L. Graduate Council
- M. EPPC Diversity
- O. Library
- P. University Budget and Priorities – Dr. Swearingen reported they are working on the five year staffing report.
- Q. Faculty Senate Ad Hoc Committee on Faculty Sick Leave – Dr. Goodwin reported the committee will examine policies of faculty sick leave.

Dr. Swearingen moved to adjourn; Dr. Nixon second; meeting adjourned