



Reading, Foundations, and Technology

August 18, 2017

12:00 – 2:00 pm

Attendees

Deanne Camp, Ching-Wen Chang, Pamela Correll, David Goodwin, Steve Hinch, David Hough, Beth Hurst, Alex Jean-Charles, Steve Jones, Kayla Lewis, Annice McLean, Sarah Nixon, Cathy Pearman, Tuesda Roberts, Kimberly Stormer, Becky Swearingen

Action:

Approve April 21, 2017 Minutes – Dr. Jones motioned to accept minutes with correction of removing Steve Hinch from absentees; Dr. Chang second; minutes approved.

Information Items:

Acting Department Head options - Dean Hough discussed the department head position. Bill Agnew indicated he would be interested in the position on a temporary basis. Emmett Sawyer was recommended. Dean Hough spoke with Dr. Sawyer and he is interested in the position. He is a 1000 hour employee – which would be 20 hours a week. Judy Gregg was Dr. Sawyer’s assistant at Greenwood and could fill a similar role in RFT if the faculty wanted this option. After discussion, the RFT faculty members were in agreement that Dr. Sawyer would be an excellent choice, but would prefer he move to a full-time position as interim department head, rather than having an assistant. Dean Hough will talk with Dr. Sawyer and the appropriate University officials and let RFT know the outcome sometime before the end of August.

RFT Department Head Search Committee Updates – Dr. Swearingen is chairing the committee. Do we want to reconfigure the committee or keep the committee as is? Dr. Jones asked if there is something we could reconfigure i.e., approach, advertising, salary offering; what can we change to become successful? What are the reasons for the candidates not accepting the position? First candidate was offered more money by his current employer to stay. Second candidate indicated the salary was not even in the ball park. Committee will remain intact and go forth. The job is still posted. Dr. Swearingen reported we have received a few more applicants. The base salary is listed on the job post. \$90,000 sounds low and cuts out a lot of people who may otherwise apply for the job. Dean Hough suggested changing the advertisement to read “commensurate with experience”.

How Best to Learn Qualtrics – this is a better survey instrument than Survey Monkey. Dr. Sottile’s office and others will provide demonstrations. Different sessions will be set up and if you would like to learn Qualtrics, you can sign up.

“SAFE” training for all campus sites such as Glen Isle and PCOB – Safe training will be scheduled. David Hall with Safety and Transportation does a mock training. If there is a natural disaster, we are all accountable for the students.

COE Committee Memberships –

Budget Committee – Becky Swearingen (2015-2017). Dr. Pearman volunteered to replace Dr. Swearingen; accept Dr. Pearman by acclamation; Dr. Nixon motioned to accept; Dr. Chang second; accepted.

Assessment Committee – Dr. Lewis (2015 - 2017) and Dr. Sheffield (2016 - 2018). Dr. Lewis would like to remain on the committee. She will finish Dr. Sheffield’s term through 2018. Dr. Jean-Charles volunteered for the 2017-2019 term. Accept Dr. Lewis and Dr. Jean-Charles by acclamation. Dr. Camp motioned to accept; Dr. Jones second; accepted.

Personnel Committee – Steve Jones is the representative. No term limits. Dr. Jones is willing to stay on the committee. Accept Dr. Jones by acclamation. Dr. Hurst motioned to accept; Dr. Goodwin second; accepted.

Graduate Program Advisory Committee – Dr. Pearman will be removed from committee. Dr. Goodwin is chair. Drs. Jones, Chang, and Lewis are on the committee.

Faculty Advisory Council – Deanne Camp (2013-2017), Eric Sheffield (2015-17), Annice McLean (2014-2018), Becky Swearingen (2014-2018) - Drs. Lewis and Pearman volunteered. Dr. Hurst made motion to accept Dr. Lewis and Dr. Pearman by acclamation; Dr. Goodwin second; accepted.

EPPC – Dr. Kimberly Stormer

Science MAT Option – Dr. Jones and Dr. Sawyer met with Dean Jahnke and five science education faculty members. Dr. Jones reported the number of undergraduate science teachers, middle school/secondary science teachers, are graduating anywhere from about eight to eleven per year. The College of Natural and Applied Science is doing away with an undergraduate BS in education. Will not offer a BS in unified science degree in teaching. How do they prepare science teachers? Dean Jahnke wants to work their preparation through the MAT program. The students will come out after five and a half to six years with a MAT master's degree. The student will also take 18 hours of graduate level science classes so they will have dual credit when they are teachers. The summer session SFR 797 would remain the same. After the students take SFR 797, they will take SEC 783 which is a 70 hour clinical. CNAS will place the science students in their clinicals. Dean Jahnke wants SCI 683. SEC 784 is the student teaching and they want to supervise their student teachers. The biggest change is the EDT 662; they want a SCI 662. This will make our EDT 662 smaller.

Promotion & Tenure Guidelines – Dean Hough reported the Provost Office has indicated the department can revise our guidelines anytime we want. Dr. Pearman indicated RFT's will come this year. Dr. Goodwin, who attended the Mentor Leadership Seminar, reported there is not a mandatory policy that everyone has a mentor. Research active came up – whether research active should apply to those who are aspiring for tenure. Formal mentoring assignments versus non-formal mentoring. What is the appropriate level of service was also discussed. Dr. Jones indicated someone brought up at the seminar what would happen if we rethought how we evaluate teaching, research, and service. For instance, one committee never meets and one meets all the time - both are counted the same. Evaluating teaching by students' scores at the end of the semester is not the smartest way to evaluate teaching. There are articles published in the realm of research that have taken years and then another one that is three pages long that is dashed off six hours before the deadline - both are counted the same. We know that there are rigorous peer reviewed places and we know that there are "peer reviewed" places that if you pay \$150 you get it published – both are counted the same. Should we rethink those things? A subgroup usually meets and then reports back for everybody to talk about. The subgroup could consist of those people who are on the Mentor Leadership team. This would include Drs. Jones, Goodwin, Nixon, Pearman, and Swearingen.

Updates from programs on CAEP – Dean Hough reported that Dr. Sottile has said we need to be diligent in ensuring our students are using Taskstream, that the rubrics we are using are high quality and meets CAEP standards, and that we all have assessment plans for our programs that meet CAEP standards and that are operational. Have we have those discussions? EDT is trying to get their SPA accepted. They just received new standards.

In the spirit of recognizing student success, please bring the name of a student or an alumni you feel deserves bragging rights – and tell why. We will do this at each faculty meeting. Dean Hough reported because of the budget woes, MSU is separating from our sister institutions. There are 13, 4-year public institutions in the state of Missouri. Instead of banding together to lobby legislature and the Governor, we are going to step away from that and say we are different than the others. We are better than Southeast, Central, and Northwest and produce data to build our case to say cut everybody else, but don't cut us. We

have been asked to provide a list of partnerships and MOUs, send them to general council who is going to vet them and make a case that if you cut MSU, it will hurt our partners. We need figure out way beyond Digital Measures to capture the good things that our students are doing. How do we collect this information on an ongoing basis? Ms. McLean suggested a database where students can tell MSU about their achievements/awards. Dr. Jones can we use Facebook? Dean Hough indicated we have social media in place, but it is not being used.

Don't forget to sign up for Leadership Council on Thursday mornings, 9:00 to 10:30. It is a great way to keep in touch with what is happening in COE.

Dean Hough reported on the Hill Hall renovations – the Dean's Office will be smaller than it was in Hill Hall.

Committees: Nothing to report as committees have not yet met.

Meeting adjourned at 1:00 pm