Please rate each candidate on each trait using the scale below by placing an X in the column that best describes the candidates’ performance. The default performance level is “Candidate more often than not demonstrates (the trait/disposition)” If a candidate is performing above or below the default performance level, the supervisor/faculty member will note the level and provide comment in the designated field. If a candidate is usually/consistently performing below the default performance level, a supervisor/faculty member may initiate an Intervention Referral and Plan for the candidate.

<table>
<thead>
<tr>
<th>DISPOSITION TRAIT</th>
<th>Candidate consistently demonstrates:</th>
<th>Candidate more often than not demonstrate:</th>
<th>Candidate usually/consistently does not demonstrate:</th>
<th>Comment</th>
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<tbody>
<tr>
<td>Cooperation with authority and peers</td>
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<td>Appropriate response to suggestions/feedback/criticism</td>
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<td>Responsibility/Reliability/Dependability</td>
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<td>Supportive/Encouraging attitude</td>
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<td>Courtesy/Respect</td>
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<td>Acceptance of diversity/differences</td>
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<td>Optimism</td>
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<td>Non-judgmental attitude</td>
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<td>Caring/Kindness</td>
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<td>Self-control/emotional stability</td>
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<td>Honesty/Truthfulness</td>
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<td>Professional appearance (hygiene, grooming, attire)</td>
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<tr>
<td>Professional oral and/or Sign Language</td>
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<td>Professional written language</td>
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<td>Punctuality</td>
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<td>Initiative</td>
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<td>Ethical behavior</td>
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<td>Tactful behavior</td>
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Note: Programs will select which classes they will assess professional dispositions (recommended within at least 1 practicum and student teaching).