

**Dr. Jon S. Turner**  
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Missouri State University  
College of Education  
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## **Education**

EDD, University of Missouri, 2006.

Major: Educational Leadership and Policy Analysis

Dissertation Title: THE RELATIONSHIP BETWEEN SECONDARY SCHOOL TEACHER PERCEPTION OF STUDENT MOTIVATION AND THE EFFECTS OF TEACHER PROFESSIONAL DEVELOPMENT ON STUDENT MOTIVATION

MS Ed, Missouri State University, 1997.

Major: Secondary School Educational Administration

Missouri Southern State University, 1988.

Major: Secondary Educational: Social Studies

## **Licensures and Certifications**

Certified Evaluator of Federal 21st Century Community Learning Centers, Missouri Department of Elementary and Secondary Education. (January 14, 2015 - Present).

Missouri School Principal's Certificate. (1997 - Present).

Missouri Superintendent's Certificate. (1997 - Present).

Certified Faciliator of National Institute of School Leadership (NISL), National Institute for School Leadership (NISL). (January 18, 2015 - December 31, 2017).

## **Professional Memberships**

National Rural Education Association. (December 12, 2016 - Present).

Missouri National Education Association. (January 1, 2016 - Present).

Missouri Professors of Educational Administration. (August 11, 2014 - Present).

Missouri Association of Retired Teachers. (July 1, 2014 - Present).

Missouri Association of School Administrators. (July 1, 2014 - Present).

## TEACHING

### Teaching Experience

#### Missouri State University

- EAD 752, Secondary School Principal, 4 courses.
- EAD 753, Elementary School Principal, 2 courses.
- EAD 780, Admin/Instructional Programs, 2 courses.
- EAD 781, Organizational Management, 2 courses.
- EAD 786, Sprvsn & Performance Enhancmnt, 1 course.
- EAD 787, Admin of Special Programs, 16 courses.
- EAD 850, Politics of Education, 9 courses.
- EAD 858, School Personnel, 8 courses.
- EAD 862, The Superintendency, 12 courses.
- EAD 863, Design and Evaluation, 9 courses.
- EAD 865, School Law, 3 courses.
- EAD 867, School Plant Plng/Maintenance, 13 courses.
- EAD 870, Curr for Elementary Principles, 4 courses.
- EAD 882, Superintndncy Intrnshp-Part 1, 11 courses.
- EAD 883, Superintndncy Intrnshp-Part 2, 7 courses.

## RESEARCH AND CREATIVE WORKS

### Published Intellectual Contributions

#### Refereed Journal Articles

- Ongaga, K., OMBONGA, M. M., Finch, K. K., Turner, J. S. (2020). High School Principals' Leadership Roles and Use of Time. *Journal of Education and Practice*, 11(18), 1-15.
- Turner, J. S., Finch, K. K., Uribe-Zarain, X. (2019). Three Midwest Rural School Districts' First Year Transition to the Four-Day School Week: Parents' Perspectives. *The Rural Educator (National Rural Education Association)*, 40(1), 15. <https://doi.org/10.35608/ruraled.v40i1.529>
- Turner, J. S., Finch, K. K., Uribe-Zarain, X. (2018). The Economics of a Four-Day School Week: Community and Business Leaders' Perspectives. *The Journal of Applied Economics and Finance*, 5(2), 168-174. [redfame.com/journal/index.php/aef/article/view/2947/3229](http://redfame.com/journal/index.php/aef/article/view/2947/3229)
- Turner, J. S., Finch, K., Uribe-Zarain, X. (2018). Staff Perspectives Of The Four-Day School Week: A New Analysis Of Compressed Work Schedules. *Journal of Education and Training Studies*. [redfame.com/journal/index.php/jets/article/view/2769](http://redfame.com/journal/index.php/jets/article/view/2769)

#### Journal Articles

- Turner, J. S., Finch, K. K., Uribe-Zarain, X. (2017). Four-Day A Week Districts Continue to Grow in Missouri. *School and Community*(Winter 2018). [www.ourdigitalmags.com/publication/?i=465974#%22{%22](http://www.ourdigitalmags.com/publication/?i=465974#%22{%22)

#### Other

Cornelius-White, J. H., Harbaugh, A., Turner, J. S. (2020). Teacher-Student Relationships. *Encyclopedia of Child Development*. Wiley.  
<https://doi.org/10.1002/9781119171492.wecad261>

Turner, J. S. *Journal of Education and Training Studies*. Beaverton, Oregon: Journal of Education and Training Studies. [redfame.com/journal/index.php/jets/about/editorialTeam](http://redfame.com/journal/index.php/jets/about/editorialTeam)

Cornelius-White, J. H., Turner, J. S. Student motivation and dropout prevention. *Developmental Psychology: How the mind grows and changes over the lifetime..* Santa Barbara CA: ABC CLIO/Greenwood.

Turner, J. S., Cornelius-White, J. H. Tobacco Use, Adolescent.. *Developmental Psychology: How the mind grows and changes over the lifetime..* Santa Barbara CA: ABC CLIO/Greenwood.

## Presentations Given

Turner, J. S., West Central School Administrators Meeting, "Four-day week," Missouri Association of School Administrators, Warrensburg, MO. (February 19, 2020).

Turner, J. S., The Rural Voice Podcast, "The Four-Day Week," National Rural Education Association, Tennessee. (February 1, 2020).

Turner, J. S., North-Central Superintendents, "Four-day school week," Missouri Association of School Administrators, Huntsville, MO. (November 14, 2019).

Turner, J. S., National Rural Education Association Convention and Research Symposium, "Recruiting and Retaining Teachers With The Four-Day School Week," National Rural Educational Association, Louisville, Kentucky. (October 25, 2019).

Turner, J. S., Ozarks Public Television: A Sense of Community, "Civics Education in the 21st Century," Ozarks Public Television, Missouri State University, Springfield, Missouri. (January 24, 2019).

Liang, G. (Presenter & Author), Sottile, J. M. (Author Only), Turner, J. S. (Author Only), University Council for Educational Administration Annual Convention, "Look for Our Voice: Asian American Women in Educational Leadership," UCEA, Houston, Texas. (November 15, 2018).

Turner, J. S. (Presenter & Author), Finch, K. K. (Author Only), Uribe-Zarain, X. (Author Only), Critical Questions in Education Symposium, "Ethical Questions Raised by the Four-Day School Week," Academy for Educational Studies, Kansas City, Missouri. (October 29, 2018).

Turner, J. S. (Presenter & Author), Finch, K. K. (Author Only), Uribe-Zarain, X. (Author Only), National Rural Education Association National Conference, "The Four-Day School Week in Missouri-A New Generation," National Rural Education Association, Denver, Colorado. (October 12, 2018).

Turner, J. S., Missouri Professors of Education Administration-Spring Conference, "The Missouri Superintendent and School Board Survey 2018," MPEA, Columbia, Missouri. (April 27, 2018).

Uribe-Zarain, X. (Presenter & Author), Turner, J. S. (Author Only), Finch, K. K. (Author Only), EERA 2018, "The Four-day school week: Differences between parents, staff, and community

members perspectives," Eastern Educational Research Association, Clearwater, FL. (February 9, 2018).

Turner, J. S., Finch, K. K., Uribe-Zarain, X., Missouri Association of Rural Educators State Convention, "The Four-Day School Week in Missouri," Missouri Association of Rural Educators, Lake Ozark, Missouri. (October 19, 2017).

Brown, O. Gilbert, Turner, J. S., Bears in the Know Luncheon Series, "One Missouri": A Proposal to Address Disadvantaged Communities Throughout Missouri," Missouri State University Foundation, Springfield, Missouri. (March 22, 2017).

Turner, J. S., Missouri Association of Elementary School Principals Annual Conference, "Inspiring Teachers to Use Technology," Missouri Association of Elementary School Principals, Osage Beach, Missouri. (March 14, 2016).

Turner, J. S., Pratt, S. (Presenter Only), Medlin, K. (Presenter Only), National Conference on Education, "All In" Technology Integration in American High School English Classrooms," American Association of School Administrators, Phoenix, Arizona. (February 12, 2016).

Turner, J. S., Missouri Association of Colleges of Teacher Education, "Technology Use in Missouri High School English Classrooms," MACTE, Lake Ozark, Missouri. (October 27, 2015).

Turner, J. S. (Presenter & Author), Missouri Association of Elementary Principals, "Finding Money for Innovative Projects," MAEP, Osage Beach, Missouri. (March 16, 2015).

Turner, J. S., Missouri Association of Elementary School Principals Spring Conference, "Finding Money for Innovative School Projects in Schools," MAESP, Tan-Tar-A, Osage Beach, Missouri. (March 16, 2015).

## Media Contributions

### Radio

WBUR-Boston On-Point. National NPR (May 30, 2019).  
<https://www.wbur.org/onpoint/2019/05/30/four-day-school-week-missouri-colorado>

## Contracts, Grants and Sponsored Research

### Grant

Turner, J. S., "Governance in an Era of Accountability: Statewide School Board and Superintendent Survey," Sponsored by MSU Graduate College-Faculty Research Grant, Missouri State University, \$7,471.00. (March 23, 2017 - May 31, 2018).

## Research Currently in Progress

"Dimensions of School Leadership" (On-Going).

This on-going research is in collaboration with Drs. Jon Turner and Kim Finch. The intended study will use a survey design to investigate the work of high school principals in the state of Missouri. Specifically, the researchers will seek to identify dimensions of school leadership that are uniquely important to large vs. small schools, urban vs. rural schools, schools with homogeneous vs. diverse student populations, and high vs. low poverty schools. The dimensions will encompass principals' use of time, professional development, characteristics

of leadership, school decision making, practices that improve student achievement, accountability measures inherent in school, and their values and beliefs.

"Four-day school week in Missouri---Superintendent's Perceptions" (On-Going).

A qualitative study of the perceptions of Missouri superintendents in school districts using the four-day school week. I am currently visiting all 33 Missouri four-day school districts that utilize the four-day school week. As of January 30, I've visited the schools and completed qualitative interviews with 29 of the 33 Missouri four-day school districts.

"Needs Assessment Survey of educators serving English Language Learners in Springfield Public Schools" (On-Going).

Effective 2019, Springfield Public Schools decentralized its English Language Learners (ELL) programs and services. This study is to conduct a needs assessment among educators serving ELL students, including refugee students. My colleagues (Drs. Turner and Finch) and I have already secured an IRB approval from Missouri State University and have submitted a request o Springfield Public Schools to be approved to conduct the study. We have been working in collaboration the coordinator of ELL and migrant students in Springfield Public Schools.

"Parental Perceptions of the Four Day School Week" (On-Going).

Research is being conducted on Parental Perceptions of the Four Day School Week with 8 school districts in the state of Missouri who have recently transitioned to the four-day school week. The study will focus particularly on parents' perception of special education and elementary education and the four-day school week.

"Portrait of English Language Learners (EL) in a school district in midwest USA.".

Based on a research project of English Language Learners in SPS.

"School Governance in the Era of Accountability: Missouri School Boards-Their Composition and Perspective" (Writing Results).

This study will focus on the school board and superintendent leadership in Missouri public schools. Data collection will include a survey completed by all Missouri school districts. The research will involve the collection of a wide variety of demographic information related to school leadership along with other variables. Data collection process was completed in December 2017 and data is currently under analysis. In total, surveys were completed and returned by approximately 60% of Missouri superintendents and 11% of Missouri school board members.

"Successful high school principalship in the State of Missouri." (On-Going).

This papers reports the findings of a faculty research grant on successful school principals in the State of Missouri. The focus is on high school principals.

"Successful high school principalship in the State of Missouri: Does context matter?".

We investigate the role of context (rural, urban, suburban) in successful high school in the state of Missouri.

"Successful principalship in rural high schools in the State of Missouri." (On-Going).

This paper investigates successful principals in rural high schools as measured by MSIP6.

"Understanding Asian American educators' perception and experiences in developing leadership and pursuing a career in school leadership" (Writing Results).

Data collection will involve phone interviews and documents. Participants will be Asian American educators in K-12 public schools in the state of Missouri. The potential participants will be identified through public records from the Missouri Department of Education. The potential participants will receive an email inviting them to participate in the study. A brief description of the study and information about voluntary participation, IRB

approval, and whom to contact if they have questions and concerns are provided in the email. The email will also indicate that as an appreciation of their time and participation, the participants will receive a \$40 electronic gift card. Once the potential participants agree to participate in two 1-hour interviews with one of the researchers to discuss their perceptions and experiences in developing and pursuing school leadership in their returning emails, they will be followed up to establish the best phone number and dates/times for the interviews. The consent form will be emailed to the participants before the interviews are conducted, and their consents in the email will indicate their consents for the researchers' use of the responses they will provide during the phone interviews. Further, when the participants are interviewed the first time, they will be read to by the researcher with a consent form and asked to provide an oral consent. The participants will receive their e-gift card on the day of their second interviews. The interviews will be recorded and the interview participants will be informed about their rights and ensured confidentiality. Documents that will be collected include official school/district public reports, national data, school newspapers/newsletters, and school websites, etc.

## **SERVICE**

### **Editorial and Review Activities**

Editorial Board Member, "Journal of Education and Training Studies." (January 24, 2018 - Present).

### **General Service**

#### **College**

College of Education Budget Committee, Member. (August 15, 2020-Present).

Board of Advisors/Directors of a Company, Missouri Association of Rural Education Board of Directors. (July 1, 2020 - Present).

Committee Member, Bear in Every Building Committee. (March 1, 2019 - Present).

Committee Chair, Regional School Law Conference. (January 1, 2016 - June 2019).

Featured Speaker at Induction Ceremony, Kappa Delta Pi. (February 21, 2019).

Committee Member, CAEP Technology Integration All Standards Work Group. (September 2017 - December 2018).

Student Teacher Supervisor, Student Teacher Supervisor. (August 15, 2017 - December 15, 2017).

Student Teacher Supervisor, Student Teacher Supervisor. (August 15, 2017 - December 15, 2017).

Student Teacher Supervisor, Supervisor of Student Teacher. (August 15, 2017 - December 15, 2017).

Committee Member, MSU College of Education Budget Committee. (August 1, 2015 - August 1, 2017).

Member, "One Missouri" Initiative. (May 1, 2016 - June 30, 2017).

Committee Member, Beginning Teacher Assistance Program (BTAP) Study Group. (September 10, 2015 - May 15, 2017).

Committee Chair, COE Workgroup #1 Vision Planning Committee. (November 30, 2015 - August 1, 2016).

Committee Member, Hiring Committee RPDC Director Position. (September 29, 2015 - August 1, 2016).

Member, Rural Schools Collaborative. (June 12, 2016 - June 15, 2016).

Committee Member, OERI Technology Conference Planning Committee. (March 16, 2015 - June 3, 2015).

### **Department**

Member, CLSE Department Recruitment Planning Committee. (November 14, 2018 - Present).

Committee Member, School Counseling Program Advisory Committee. (April 2015 - Present).

Member, Agency for Teaching, Leading, and Learning. (May 1, 2020 - July 15, 2020).

Member, RPT Revisions Committee. (September 2018 - May 2019).

Committee Member, MSU School Counseling Program Advisory Committee. (April 15, 2015 - April 15, 2017).

Committee Member, RPDC/ATLL Hiring Committee for MELL Position. (February 2017).

Committee Member. (March 22, 2016 - March 23, 2016).

### **Professional**

Conference Chairperson, Annual Back to School Law Conferences (2 held annually). (July 24, 2019 - July 30, 2019).

### **Program**

Recruitment Planning Committee. (January 1, 2016 - Present).

Presenter at Back to School Workshop for Teachers, Sarcoxie Schools. (August 20, 2020).

Missouri Association of School Administrators Conference. (March 28, 2019).

Served as panelist, University of Missouri Collaborative Doctorate Program. (May 4, 2016).

### **University**

Committee Member, Strategic Enrollment Management Committee (SEM). (September 2019 - Present).

Member, Educator Preparation Provider Committee (EPPC). (August 1, 2019 - Present).

Committee Member, Missouri State University Degrees Appeal Committee. (September 1, 2018 - Present).

